

Touch of Nature Volunteer Code of Conduct

Thank you for volunteering with Touch of Nature! Volunteers are essential to our mission of enhancing lives through outdoor experiences. To ensure a safe, respectful, and productive environment, we ask all volunteers to follow this Code of Conduct:

- 1. Safety :** Follow all safety guidelines and report accidents or hazards to staff immediately.
- 2. Dress Code:** Wear appropriate clothing, including closed-toe shoes for kitchen or outdoor tasks.
- 3. Professional Interactions:** Treat guests, staff, and other volunteers with respect and courtesy. Inappropriate behavior will result in dismissal and possible exclusion from future volunteering.
- 4. Confidentiality:** Respect the privacy of others. Do not share sensitive or personal information without consent.
- 5. Dependability:** Arrive on time, fulfill your commitments, and notify staff promptly if unable to volunteer as scheduled.
- 6. Teamwork and Inclusivity:** Work collaboratively, fostering a welcoming and supportive environment. Discrimination, harassment, or bullying will not be tolerated.
- 7. Use of Equipment:** Use Touch of Nature property responsibly. Misuse or damage may result in dismissal.
- 8. Representation and Media Use:** Do not act as an official spokesperson or take photos of others without permission. Follow media and social media policies when sharing content.
- 9. Prohibited Activities:** Refrain from political or religious advocacy while volunteering to maintain a neutral, welcoming environment. No alcohol, smoking, or illicit substances while volunteering. Violations may result in immediate dismissal and exclusion from future opportunities.
- 10. Feedback and Concerns:** Share feedback respectfully and bring concerns to staff privately and professionally.

Touch of Nature reserves the right to dismiss volunteers for conduct those conflicts with this Code of Conduct or the organization's values. By signing up for a volunteer shift at Touch of Nature, you agree to this Code of Conduct and agree to uphold these standards and contribute positively to Touch of Nature's mission.

Thank you for your dedication and support in creating impactful experiences for our community!